

**TALL PINE COUNCIL**  
**2008-10 STRATEGIC PLAN**  
**IMPLEMENTATION CHART**

ID	Ref #	Task Name	Start	Done	Area - 1	Unit -2	Act-3	4Q0	1Q0	2Q0	3Q0	4Q0	1Q0	2Q0	3Q0	4Q0	1Q1	2Q1	3Q1	4Q1	1Q1			
1	I-A00	<b>PROGRAM - QUALITY EXPERIENCE</b>	1/1/08	0%	Prog0	BD	BD	1/1													12/2			
2	I-A01	Hold training more often	9/3/08	70%	Prog1	Coun	Train				9/3													11/12
3	I-A02	Take training elements 'on the road' and taught at the units as well as at central sites (Proc)	9/3/08	100%	Prog1	Coun	Train				9/3													11/4
4	I-A03	Make training as interesting, captivating and useful as possible. Use lots of 'hands on', practical material. Be sure not	5/1/08	100%	Prog1	Coun	Train		5/1		5/30													
5	I-A04	Assure all training material is standardized so that a common message is delivered to everyone	6/2/08	100%	Prog1	Coun	Train		6/2		7/1													
6	I-A05	Assure all units are knowledgeable of the National BSA on-line training (Counciline, Roundtable, Word of mouth, Durin	9/3/08	100%	Prog1	Dist	Train				9/3													12/13
7	I-A06	Encourage all new leaders to use on-line Fast Start and Youth Protection training followed by appropriate leader speci	9/3/08	100%	Prog1	Dist	Train				9/3													12/10
8	I-A07	Develop means of on-line training. Certificate can be printed when training finished.	10/2/08	100%	Prog1	Coun	Staff				10/2													
9	I-A08	All leaders, new and in new positions, be trained in Fast Start, Youth Protection, Basic (Proc) Leader and Leader Spec	1/1/08	100%	Prog1	Dist	Train	1/1													12/9			
10	I-A09	Track all training in Council and follow-up one-on-one with anyone that is untrained	1/1/08	68%	Prog1	Coun	Train	1/1													12/8			
11	I-A10	Recognize all newly trained leaders publicly (Counciline, Roundtable, Council Website)	1/1/08	68%	Prog1	Coun	Train	1/1													12/9			
12	I-A11	Take an inventory of training yearly (In Charter Rewiew)	3/6/08	100%	Prog3	Coun	Train		3/6															
13	I-A12	Create a training position within each Unit to track and encourage training within Units	9/3/08	80%	Prog1	Dist	Train				9/3													10/6
14	I-A13	Determine optimum number of trainers by District (e.g., 1 trainer/10 units)	10/2/08	100%	Prog1	Dist	Train				10/2													
15	I-A14	Build up training staff to match optimum ratio	9/2/08	100%	Prog1	Coun	Train				9/2													
16	I-A15	Develop a 'bullpen' or 'reserve corp.' of trainers that could be used as required (not part of regular training staff, but av:	9/2/08	100%	Prog1	Coun	Train				9/2													
17	I-A16	Have the diversity of the training team match the diversity within the 3 county community	9/2/08	100%	Prog1	Coun	Train				9/2													
18	I-A17	Hold Woodbadge course at least every other year (Next 2011)	5/15/09	100%	Prog2	Coun	Train				5/15													
19	I-A18	Increase Woodbadge trained leaders by 10-20% per year (Course not Fill)	4/17/08	55%	Prog3	Coun	Train		4/17													10/15		
20	I-A19	Maintain list of Units attending Roundtable (Proc)	1/1/08	100%	Prog1	Coun	Comm	1/1													12/9			
21	I-A20	Follow-up with each Unit not attending Roundtable and encourage attendance (Proc)	1/10/08	100%	Prog2	Dist	Comm	1/10													12/10			
22	I-A21	Track individual unit leaders attendance at Roundtable (Proc)	1/2/08	100%	Prog2	Dist	Comm	1/2													12/3			
23	I-A22	Provide award for each unit to earn that would reward for minimum unit attendance at Roundtable (e.g., each meeting	8/1/08	100%	Prog2	Dist	Comm			8/1													12/13	
24	I-A23	Assure Roundtable is interesting and time-worthy for everyone that attends (Agenda set)	1/1/08	100%	Prog2	Dist	Comm	1/1													12/8			
25	I-B01	Increase awareness of Program Tools available (On CD's & Web)	1/1/08	100%	Prog2	Dist	Comm	1/1													12/8			
26	I-B02	Ensure (encourage) all Units use all Program tools (Proc)	1/1/08	100%	Prog2	Dist	Comm	1/1													12/8			
27	I-B03	Review Unit's yearly plan and program	9/3/08	70%	Prog3	Coun	Comm				9/3													11/3
28	I-B04	Continue to improve all camps yearly through the capital improvement plan (Proc)	4/1/08	100%	Prog2	Coun	Staff		4/1													12/13		
29	I-B05	Ensure Camp Programs are high quality (Proc)	1/1/08	100%	Prog2	Coun	Staff	1/1													2/1			
30	I-B06	Assure at least 80% of boys in Cub Scouts advance in rank per year	3/3/08	35%	Prog3	Dist	Comm		3/3													12/10		
31	I-B07	Assure at least 60% of boys in Boy Scouts advance in rank per year	3/3/08	35%	Prog3	Dist	Comm		3/3													12/1		
32	I-B08	Hold a Council-wide encampment activity every other year (Ea 5 yrs = 2012)	8/3/09	100%	Prog2	Coun	Prog				8/3													
33	I-B09	Hold District-wide encampments on alternate years (3/4 doing)	8/6/08	50%	Prog2	Dist	Prog				8/6													9/29

**TALL PINE COUNCIL**  
**2008-10 STRATEGIC PLAN**  
**IMPLEMENTATION CHART**

ID	Ref #	Task Name	Start	Done	Area - 1	Unit -2	Act-3	4Q0	1Q0	2Q0	3Q0	4Q0	1Q0	2Q0	3Q0	4Q0	1Q1	2Q1	3Q1	4Q1	1Q1					
34	I-B10	Encourage that at least 70% of boys have at least 1 non-meeting (e.g. camping, outing) related experience/month	2/1/08	100%	Prog3	Dist	Comm	2/1	█				█				█	5/10								
35	I-B11	Develop expectations for Units that all boys have some type of summer camping experience	2/1/08	70%	Prog2	Dist	Prog	2/1	█				█				█	5/4								
36	I-B12	Survey units / boys to understand why more boys are not enrolling in high adventure trips	4/1/08	40%	Prog2	Dist	Prog		4/1	█										█	9/27					
37	I-B13	Consider expanding camp scholarships, including for high adventure	4/1/08	100%	Prog1	Coun	Prog		4/1	█			█	3/16												
38	I-B14	Increase Commissioner staff to a ratio of at least 3:1	1/1/08	42%	US1	Coun	Comm	1/1	█																	
39	I-B15	Use the Unit Self Assessment form to improve each Unit (Proc)	1/1/08	100%	US3	Dist	Comm	1/1	█																	
40	I-B16	Develop a match of each Pack to available Troops within a community	10/2/08	100%	Prog3	Dist	Comm				10/2	█			█	7/15										
41	I-B17	Distribute and share the Pack-to-Troop match, with each unit (Proc)	10/2/08	20%	Prog3	Dist	Comm				10/2	█			█	7/14										
42	I-B18	Assure all Packs arrange visits to community Troops for their Webelos (Tracking)	2/1/08	100%	Prog2	Dist	Comm	2/1	█				█				█	4/7								
43	I-B19	Assure each Troop is providing (receiving) an appropriate orientation program for visiting Webelos	2/1/08	60%	Prog1	Dist	Comm	2/1	█				█				█	3/31								
44	I-B20	Develop a recommended package that all Troops could use to orient Cub parents to Boy Scouts during a Webelos visi	8/1/08	100%	Prog1	Coun	Staff			8/1	█				█	9/9										
45	I-B21	Review Webelos transition program yearly at Roundtable meetings (Proc)	4/1/08	100%	Prog3	Coun	Comm		4/1	█							█	4/23								
46	I-B22	Add Webelos transition program training to all Webelos leader, CM and SM training programs	4/10/08	100%	Prog2	Coun	Train		4/10	█	5/1															
47	I-B23	(Add to I-B25) Develop an interview form that can be used to understand the reasons why boys leave Scouting. (in BE	10/2/08	100%	Prog1	Coun	Comm				10/2	█	11/28													
48	I-B24	Unit leaders/Den Leaders call all boys that are not regularly attending (Proc)	1/1/08	100%	Prog1	Dist	UL	1/1	█																	
49	I-B25	Use survey to call and document why a boy left scouting (BEST did 900 + Proc)	1/1/08	100%	Prog1	Coun	3rd Pty	1/1	█																	
50	I-B26	Use data from survey form to improve scouting program (Proc)	4/3/08	100%	Prog2	Dist	UL		4/3	█		█	█	█	█	█	█	█	█	█	█	12/14				
51	I-C01	Get all new leaders registered (Proc)	1/1/08	100%	Prog1	Dist	UL	1/1	█																	
52	I-C02	Get all new leaders trained (Proc)	1/1/08	100%	Prog1	Dist	Comm	1/1	█																	
53	I-C03	Assure (encourage) leaders attend Roundtable (Proc)	1/1/08	100%	Prog2	Dist	Comm	1/1	█																	
54	I-C04	Assure that each unit is represented at all Roundtables (Proc)	1/1/08	100%	Prog2	Dist	Comm	1/1	█																	
55	I-C05	Track individual Unit Roundtable participation as a means to increase attendance (Proc)	1/1/08	100%	Prog3	Dist	Comm	1/1	█																	
56	I-C06	Provide award for each unit to earn that would reward for minimum unit attendance at Roundtable (e.g. each meeting ε	8/5/08	100%	Prog1	Coun	Comm			8/5	█											12/3				
57	I-C07	Take advantage of Roundtable for important announcements and handouts (on Web too)	1/1/08	100%	Prog2	Dist	Comm	1/1	█																	
58	I-C08	Get e-mail addresses for all leaders (Proc)	1/1/08	100%	Prog2	Dist	UL	1/1	█																	
59	I-C09	Distribute e-mail addresses to Commissioners, training staff's and DE's (Proc)	1/1/08	100%	Prog1	Dist	Staff	1/1	█																	
60	I-C10	Assure all new leaders get Counciline (2000 www & 4000 goal)	1/1/08	100%	Prog2	Dist	Staff	1/1	█																	
61	I-C11	Enhance Counciline based on a survey of where leaders think it can be improved to enhance communications	6/2/08	55%	Mkt2	Coun	Mkt			6/2	█		█	█	█	█	█	█	█	█	█	11/22				
62	I-C12	Make Counciline available on-line through the Council Website	2/1/08	100%	Mkt2	Coun	Staff	2/1	█				█			█	7/10									
63	I-C13	Ask Reg'd leaders if prefer Counciline e-mailed or on Website to save mailing costs	5/1/08	100%	Mkt2	Coun	Staff		5/1	█					█	6/12										
64	I-C14	Improve awareness of Council and National On-line information to all leaders (Proc)	1/1/08	100%	Mkt2	Dist	Comm	1/1	█																	
65	I-C15	Include an orientation packets for each new registered leader-uniquely different for Cubs, Scouts, Crews	1/1/08	67%	Mkt1	Dist	Staff	1/1	█																	
66	I-C16	Develop regular newspaper articles, as well as in other media (Proc) (TV, billboards, school newsletters, etc), that port	1/1/08	100%	Mkt2	Coun	Mkt	1/1	█																	

**TALL PINE COUNCIL**  
**2008-10 STRATEGIC PLAN**  
**IMPLEMENTATION CHART**

ID	Ref #	Task Name	Start	Done	Area - 1	Unit -2	Act-3	4Q0	1Q0	2Q0	3Q0	4Q0	1Q0	2Q0	3Q0	4Q0	1Q1	2Q1	3Q1	4Q1	1Q1						
67	I-C17	Interface with units to "mine" information for local papers- (Proc) include all Eagle Scouts, heroism awards, service wor	1/1/08	100%	Mkt2	Dist	Comm	1/1																			
68	I-C18	Develop a template/checklist for all Units and parents to use for new Eagle Scouts to insure a press release for local n	10/2/08	100%	Mkt2	Coun	Staff				10/2			4/24													
69	I-C19	Include new template/checklist for Eagle Scout press release with Eagle medal package	3/4/08	100%	Mkt2	Coun	Staff		3/4					4/16													
70	I-D01	Initiate a campaign to establish new Units in elementary schools that don't have units	4/1/08	40%	Mem2	Dist	Mem		4/1											3/9							
71	I-D02	Hold boy talks in elementary schools to support new Packs (if allowed)	2/1/08	100%	Mem3	Dist	Mem		2/1											3/4							
72	I-D03	Initiate a program to reach out to all home-schooled children	4/1/08	100%	Mem3	Coun	Mem		4/1																		
73	I-D04	Determine key institutions that would enable a good relationship with Boy Scouts to build new units around the three c	4/1/08	100%	Prog1	Coun	Mem		4/1													6/4					
74	I-D05	Determine a means to develop a partnership with the AYSO and other youth programs in the community to 'share' time	4/1/08	40%	Mem1	Coun	Mem		4/1													5/7					
75	I-D06	Develop means to increase awareness and overall density among diversified cultural and socio-economic base (speci	2/1/08	100%	Mem2	Coun	Mem		2/1													6/16					
76	I-D07	Conduct student career interest survey of boys and girls in High School to grow Explorer Scouting (Schools not allowin	4/1/08	100%	Mem2	Coun	Mem		4/1													5/30					
77	I-D08	Maintain list of quality adult volunteers that are continually used to fill key leadership roles (District committee, commis	1/1/08	100%	Mem1	Coun	Mem	1/1																			
78	I-D09	Add staff to Mem-committee, include representation from Education, Churches, Service Clubs, Fraternal Organizations	4/1/08	20%	Mem1	Coun	Mem		4/1													3/16					
79	I-D10r	Increase growth in number of registered members.(Density if TAY Dn)	1/1/08	50%	Mem1	Coun	Mem	1/1																			
80	I-D11r	Increase member retention.	1/1/08	67%	Mem1	Coun	Mem	1/1																			
81	I-D12r	Increase number of Units.	1/1/08	60%	Mem1	Coun	Mem	1/1																			
82	I-D13r	Identify changes in community demographics.	1/1/08	60%	Mem2	Coun	Mem	1/1																			
83	II-A00	<b>FINANCE - FISCALLY SOUND</b>	1/1/08	0%	Fin0	BD	BD	1/1																			
84	II-A01	Every volunteer recruited is given a clear job description & is recruited for only 1 job. (Proc + job Des)	1/1/08	100%	Prog1	Coun	Key3	1/1																			
85	II-A02	Every FOS Presenter is Trained through an orientation/briefing.	1/1/08	100%	Prog1	Dist	FOS	1/1														1/26					
86	II-A03	Continue to recruit new volunteers for every Finance position on District level through FOS Blitz Days, IC5 program	11/3/08	60%	Fin1	Dist	Key3															11/3					
87	II-A04	Recruit an additional 3 volunteers each year for Golf & Clays Committee.	1/1/08	55%	Fin1	Coun	Event	1/1														12/3					
88	II-A05	Recruit an additional 3 volunteers every year for the Bistro Committee.	12/9/09	0%	Fin1	Coun	Event															12/9					
89	II-A06	Recruit a fully working five member committee for the Distinguished Citizen Dinner.	2/6/08	60%	Fin1	Coun	Fin	2/6														4/8					
90	II-A07	Recruit new board members from community leadership who have the capacity to meet revenue goals.	1/1/08	67%	Mem1	Coun	Nom	1/1																			
91	II-A08	Recruit leadership volunteers to serve on the Council Finance Committee.	1/1/08	70%	Fin1	Coun	Fin	1/1																			
92	II-A09	At every board meeting, incorporate a small fundraising "training" to keep members up to date on current council finan	1/1/08	67%	Adm2	Coun	S-Exec	1/1																			
93	II-A10	At every Board meeting, incorporate a "Scout" session where an Eagle Scout, youth or community leader with past Sc	1/1/08	50%	Adm2	Coun	S-Exec	1/1																			
94	II-A11	Once a year, invite leadership volunteers and donors to a day at camp. This allows every volunteer to see Scouting at	7/2/08	31%	Fin2	Coun	Staff															7/2					
95	II-A12	When training FOS volunteers, emphasize importance of meeting with prospects face to face rather than via phone, e-	1/1/08	60%	Fin1	Dist	Key3	1/1														1/28					
96	II-A13	Have a minimum of 7 contacts annually to every Friends of Scouting donor.(Proc) Example: Thank you, Holiday Cards	1/1/08	100%	Fin2	Dist	Fin	1/1																			
97	II-A14	Incorporate the "Values of Americans" study results in presentation to show how Scouting has long term effects into ac	1/1/08	100%	Fin2	Coun	Fin	1/1														2/5					
98	II-A15	Have FOS training for District Roundtable.	1/1/08	61%	Fin1	Dist	Fin	1/1														2/2					
99	II-A16	(Add to II-A17) Schl FOS Pres-tions at Blue & Gold Banquets and Court of Honors where attendance will be at its best	1/3/08	100%	Fin2	Dist	FOS	1/3														5/5					

**TALL PINE COUNCIL**  
**2008-10 STRATEGIC PLAN**  
**IMPLEMENTATION CHART**

ID	Ref #	Task Name	Start	Done	Area - 1	Unit -2	Act-3	4Q0	1Q0	2Q0	3Q0	4Q0	1Q0	2Q0	3Q0	4Q0	1Q1	2Q1	3Q1	4Q1	1Q1		
100	II-A17	Give an FOS Presentation to every organized unit in TPCI (85% goal)	1/1/08	65%	Fin2	Dist	Comm	1/1															
101	II-A18	Incorporate a clear and concise message for FOS presenters to use during their unit presentation	1/1/08	100%	Fin1	Dist	Fin	1/1															
102	II-A19	Build a fully working five-member marketing committee.	1/1/08	66%	Mkt1	Coun	Nom	1/1															
103	II-A20	Better utilize the website to promote fundraisers to the general public. (Proc + social on www)	1/3/08	100%	Mkt2	Coun	Mkt	1/3															
104	II-A21	Incorporate "Values of Americans" study results in every Press Release sent out. (Proc)	1/1/08	100%	Mkt2	Coun	Mkt	1/1															
105	II-A22	Publicly kick-off our Friends of Scouting Campaign through media.	1/1/08	70%	Mkt3	Coun	Mkt	1/1															
106	II-B01	Once a year, ask every board member to complete the self-assessment to identify readiness levels and opportunities f	10/2/08	60%	Adm2	Coun	Pres																
107	II-B02	Conduct 4 Audit comm meetings per year. (just 2- rest in Fin Co)	1/1/08	67%	Adm3	Coun	Trea	1/1															
108	II-B03	Every three to five years, put Council audit out for bid.	10/1/10	0%	Adm3	Coun	Audit																
109	II-B04	Continue focus of improved transparence and understanding of council's financial health by Board members.	1/1/08	67%	Adm3	Coun	Trea	1/1															
110	II-B05	Inform District Executives & key finance volunteers about account receivables. Engage volunteers.	1/1/08	100%	Adm2	Dist	FOS	1/1															
111	II-B06	Units make payment for popcorn on three different occasions: Show & Deliver, COD on additional pick-ups and Take	10/2/08	100%	Fin3	Dist	PC Ch																
112	II-B07	Conduct a cash flow analysis month to month. Communicate to Board annually	1/1/08	65%	Fin3	Coun	Staff	1/1															
113	II-B08	Special Event Sponsors to pay at time of reservation. Invoice at Event. (Proc)	3/4/08	100%	Fin3	Dist	Event	3/4															
114	II-B09	Consider a National Scout Shop. 8% of Gross Sales to Council (Done in 2009)	1/1/08	100%	Fin2	Coun	S-Exec	1/1															
115	II-B10	Build a Cash Reserve Line Item to meet the National Standards (No \$ ava)	1/1/08	55%	Fin3	Coun	Fin	1/1															
116	II-C01	Recruit additional Endowment committee members with finance background.	1/1/08	55%	Fin1	Coun	Endow	1/1															
117	II-C02	7 contacts annually to Heritage Society Members & Prospects.	1/1/08	60%	Fin2	Coun	Endow	1/1															
118	II-C03	Develop a separate Endowment Budget	4/1/08	100%	Fin3	Coun	Endow	4/1															
119	II-C04	Conduct one Heritage Society event annually.	4/2/08	65%	Fin2	Coun	Endow	4/2															
120	II-C05	Continue to market The Forever Funds	1/1/08	100%	Mkt2	Coun	Mkt	1/1															
121	II-C06	Include Funds Development projects in each annual budget. (New Funding Sources)	9/29/08	60%	Fin3	Coun	Fin																
122	II-C07	Every Capital gift allows 10% be put into the Endowment Fund for maintenance of properties (if LG)	1/1/08	100%	Fin3	Coun	Staff	1/1															
123	II-C08	Focus on major funding opportunities through Endowment matching (NA) programs, Capital gifts for camps, etc.	1/1/08	100%	Fin2	Coun	Endow	1/1															
124	II-C09	Identify 5 community leaders to focus solely on new funding ideas.	12/31/09	0%	Fin2	Coun	Key3																
125	II-C10	Set up face to face meetings with prospects of Development Committee.	1/1/08	100%	Fin2	Coun	Key3	1/1															
126	II-C11	Recruit a "leader" to head up the Development Committee ideas, strategies & meetings.	1/1/08	60%	Fin1	Coun	Key3	1/1															
127	II-C12	Hold a minimum of 4 - 6 meetings each year to develop new sources of funding	1/1/08	55%	Fin1	Coun	Devel	1/1															
128	II-C13	Develop marketing strategies to increase the number of TPC units attending camp.	1/1/08	70%	Mkt1	Coun	Mkt	1/1															
129	II-C14	Recruit out of Council units to attend our camps through the efforts of a marketing campaign.	1/1/08	100%	Prog1	Coun	Mkt	1/1															
130	II-C15r	Generate revenue to- Achieve FOS goal; Eliminate annual deficit; Support OPR, CAP, ENDOW Funds	1/1/08	50%	Fin2	Coun	Devel	1/1															
131	II-C16r	Increase endowment assets to 20% of Operating Income	1/1/08	40%	Fin2	Coun	Devel	1/1															
132	II-C17r	Maintain responsible Budgeting procedures and assessments. (Proc) Test new fund raising concepts.	1/1/08	100%	Fin3	Coun	Devel	1/1															

**TALL PINE COUNCIL**  
**2008-10 STRATEGIC PLAN**  
**IMPLEMENTATION CHART**

ID	Ref #	Task Name	Start	Done	Area - 1	Unit -2	Act-3	4Q0	1Q0	2Q0	3Q0	4Q0	1Q0	2Q0	3Q0	4Q0	1Q1	2Q1	3Q1	4Q1	1Q1	
133	III-A00	<b>VOLUNTEERS - ENGAGED LEADERSHIP</b>	1/1/08	0%	Mem0	BD	BD	1/1													12/2	
134	III-A01	Utilize a Mem-Rel Comm to manage the recruitment and retention of volunteer leaders.	1/2/08	60%	Mem1	Coun	Mem	1/2													12/3	
135	III-A02	Establish volunteer recruitment related guidelines, procedures, membership & monthly reporting requirements for the C	1/1/08	100%	Mem1	Coun	Mem	1/1														
136	III-A03	Utilize a coordinated approach to Chartered Organizations for recruitment of District/Council leadership, in addition to I	10/1/08	63%	Mem1	Coun	Mem				10/1											12/7
137	III-A04	Coordinate current leaders to recruit within their circles of influence for upscale level of involvement and also utilize We	4/1/08	100%	Mem1	Dist	Mem	4/1														
138	III-A05	Approach Eagle Scouts/BSA Alumni to link to volunteer/leader opportunities and expand their involvement to multiple €	4/1/08	50%	Mem1	Dist	Prog	4/1														
139	III-A06	Integrate into Council Operations, a Staff function for recruitment of volunteers. (11) Hold Man-Power style conference	4/1/08	100%	Mem1	Coun	Mem	4/1														
140	III-A07	Leverage the leadership density in Boy Scouts to expand a volunteer density in Cub Scouts and Venturing (5)	4/1/08	100%	Mem2	Dist	Comm	4/1														
141	III-A08	Accomplish diversity among leadership that matches community demographics and also take into account regional diff	7/1/08	100%	Mem2	Coun	Nom			7/1												
142	III-A09	"You Must Be Registered To Be Involved" - Register those volunteers periodically involved in Council activities of assis	11/30/08	40%	Mem1	Dist	Staff				11/30											12/1
143	III-A10	Clarify the rules, responsibilities & resources for leaders at various levels, with communications, BSA materials & posit	1/1/08	100%	Mem1	Dist	Staff	1/1													11/26	
144	III-A11	Utilize tools for orientation of leaders and immediate sign-up to provide information for creating realistic expectations b	1/1/08	100%	Mem1	Dist	Staff	1/1													11/29	
145	III-A12	Maintain proper documentation and follow-up procedures for all volunteer leaders to assure they receive the proper pe	1/1/08	100%	Mem1	Dist	Train	1/1														
146	III-A13	Retain volunteers through "crossover" by developing specific communications, with a focus on moms for redeployment	3/15/08	75%	Mem3	Dist	Train	3/15														
147	III-A14r	Increase volunteers from diverse backgrounds (Proc - minorities, ethnic, gender, etc)	1/1/08	100%	Mem1	Dist	Mem	1/1													12/2	
148	III-A15r	Increase overall Council volunteer membership.	1/1/08	55%	Mem1	Coun	Mem	1/1													12/2	
149	III-A16r	Create a program to train, develop and retain new leaders. (Proc + BSA materials)	1/1/08	100%	Mem2	Coun	Mem	1/1													12/2	
150	III-A17r	Develop a communications and promotion Plan to all qualified adults that Scouting needs their services.	1/1/08	67%	Mkt1	Coun	Mem	1/1													12/2	
151	III-B01	Utilize a Nominating Committee to manage the recruitment and expanded involvement of all Council Board Members	1/1/08	67%	Adm1	Coun	Pres	1/1													12/2	
152	III-B02	Utilize the National BSA documents to develop Board prospect lists, recommendations, recruitment and training of all E	1/1/08	67%	Adm2	Coun	Pres	1/1													12/2	
153	III-B03	Develop a structured Board of Directors' training program utilizing the National BSA Orientation Guide for Council Offic	1/1/08	100%	Adm2	Coun	Pres	1/1														
154	III-B04	Develop Board of Director nominating standards and recruiting techniques to be utilized in operating procedures by the	1/1/08	100%	Adm1	Coun	Pres	1/1														
155	III-B05	Develop specific Board membership community representation and succession standards (15)	1/1/08	76%	Adm2	Coun	Pres	1/1													11/29	
156	III-B06	Establish Board procedures and involvement standards for the review of specific reports throughout the year to analyz	1/1/08	100%	Adm2	Coun	Pres	1/1													12/2	
157	III-B07	Utilize a 2-prong approach: Identify the Top 10 Employers in each district and seek senior management as volunteers.	1/1/08	70%	Adm1	Dist	Opr	1/1													12/2	
158	III-B08	Approach CEO's of top 10 companies, share the Scouting story and the need for top-level volunteers. Approach 1-3 S	1/1/08	60%	Mem1	Coun	D-Exec	1/1													12/2	
159	III-B09	Develop a Nominating committee of 6-8 people from the community representing various communities & businesses.	1/1/08	67%	Adm1	Coun	Opr	1/1													12/2	
160	III-B10	Develop vacancy list of positions available and prospect list of candidates to fill the open positions.	1/1/08	100%	Adm1	Dist	Nom	1/1													12/2	
161	III-B11	Train and engage newly recruited volunteers. Update and distribute Job Descriptions for the 18 defined positions (Cha	1/1/08	100%	Mem1	Dist	Opr	1/1														
162	III-C01	Utilize a Commissioner Selection Team (Dist Comsr+ DE+ Unit Comsr) with the current 10 Pt selection process & Cha	1/1/08	68%	US1	Coun	Comm	1/1													12/2	
163	III-C02	Re-evaluate the Commissioner Training program and enhance, as needed, Unit Commissioner Fast Start, mentoring a	1/1/08	100%	US2	Coun	Comm	1/1													12/2	
164	III-C03	Expand and fully utilize the first 90 day Action Plan for new Commissioners and status reports by all commissioners fc	1/1/08	100%	US2	Coun	Comm	1/1													12/2	
165	III-C04	Establish Commissioner procedures and involvement standards for the review of specific Unit reports throughout each	1/1/08	100%	US3	Coun	S-Exec	1/1													12/2	

**TALL PINE COUNCIL**  
**2008-10 STRATEGIC PLAN**  
**IMPLEMENTATION CHART**

ID	Ref #	Task Name	Start	Done	Area - 1	Unit -2	Act-3	4Q0	1Q0	2Q0	3Q0	4Q0	1Q0	2Q0	3Q0	4Q0	1Q1	2Q1	3Q1	4Q1	1Q1
166	IV-A00	<b>CHARTERED ORGANIZATIONS - ENGAGED LEADERSHIP</b>	1/1/08	0%	Mem0	BD	BD	1/1													12/2
167	IV-A01	Organize a Mem-Rel Comm to manage the expansion of new Chartered Organizations and current relationships. Expa	1/1/08	60%	Mem1	Coun	Mem	1/1													12/2
168	IV-A02	Establish a formal structured Call Program, with specific procedures, training and BSA marketing materials. Develop a	1/1/08	55%	Mem2	Coun	Mem	1/1													12/2
169	IV-A03	Develop and expand a specific team of call-persons to make in-person contacts, at the highest levels available, within	1/1/08	60%	Mem2	Coun	Mem	1/1													12/2
170	IV-A04	Request assist from TPC Board members, which have large corporations or Fortune 500 companies as customers, to	1/1/08	67%	Mem1	Coun	Mem	1/1													12/2
171	IV-A05	Utilize a "mapping" technique to identify specific areas currently being serviced by Chartered Organizations, which wo	4/1/08	70%	Mem2	Coun	Mem	4/1													10/18
172	IV-A06	Obtain from the BSA specific training materials for Chartered Organizations and offer to conduct a leadership and moti	4/3/08	60%	Mem2	Coun	Mem	4/3													5/4
173	IV-B01	Utilize a Mem-Rel Comm to develop Religious Char-Org and manage a program to expand relationships specifically w	1/1/08	60%	Mem1	Coun	Mem	1/1													12/2
174	IV-B02	Obtain direct assist from the Natl BSA for specific contact info, procedures, training, marketing materials, Religious Orç	1/1/10	5%	Mem2	Coun	Mem	1/1													10/30
175	IV-B03	Establish a structured "religious organization" Call Program, with specific procedures, marketing materials and contact	1/1/08	60%	Mem1	Coun	Mem	1/1													12/2
176	IV-C01	Work with the TPC Mkting & Commun Comm to utilize BSA Speakers Bureau program. If BSA program not available, i	1/1/08	67%	Mem2	Coun	Mem	1/1													12/2
177	IV-C02	Recruit a min of 12 TPC individuals, with favorable public speaking skills and Scouting knowledge, to actively participa	1/1/08	50%	Mem1	Coun	Mem	1/1													12/2
178	IV-C03	Utilize the BSA Speakers Bureau training materials to ensure that each speaker delivers the TPC standard message, e	4/1/08	70%	Mem2	Coun	Mem	4/1													10/22
179	IV-C04	Provide status reports and modify the Speaker Bureau program, as needed.	3/1/08	55%	Mem3	Coun	Mem	3/1													12/1
180	IV-D01	Complete marketing research to identify all organizations with a significant presence, in our three county area. Develop	1/1/08	67%	Fin1	Coun	Fin	1/1													12/2
181	IV-D02	Obtain BSA 100th Anniv. marketing materials, being developed in 2006-10 for specific public campaigns to Chartered i	1/1/08	67%	Fin1	Coun	Fin	1/1													12/2
182	IV-D02	Obtain BSA100th Anniv. marketing materials, Special 10-2009 for specific public campaigns to Chartered Organizator	10/1/09	20%	Fin1	Coun	Fin	10/1													12/3
183	IV-D03r	Increase number of Chartered partners	1/1/08	67%	Mem2	Dist	Comm	1/1													12/2
184	IV-D04r	Prepare support materials or programs to expand alliances. (Proc + Org chart + Reg Kit)	1/1/08	100%	Mem2	Coun	Comm	1/1													12/2
185	IV-D05r	Expand the number of Full Family partners.	1/1/08	55%	Mem2	Dist	Comm	1/1													12/2
186	V-A00	<b>HUMAN RESOURCES - DEVELOP SCOUT PROFESSIONALS</b>	1/14/08	0%	Adm0	BD	BD	1/14													12/3
187	V-A01	Provide for an intern program with our local and regional colleges.	4/1/09	100%	Adm1	Coun	S-Exec	4/1													7/1
188	V-A02	Assign a "point person" position to locate and identify potential new professional and support staff, which would includ	1/1/08	100%	Adm1	Coun	S-Exec	1/1													6/8
189	V-A03	Identify, train and utilize mentors for all professional and support staff starting with those with less than three years ser	4/1/08	50%	Adm2	Coun	S-Exec	4/1													6/17
190	V-A04	Evaluate the need and desirability for a Program Director	1/1/08	100%	Prog1	Coun	S-Exec	1/1													5/29
191	V-A05	Evaluate the need and desirability of redistricting to balance out our districts and provide adequate coverage from our i	1/1/08	100%	Adm3	Coun	S-Exec	1/1													1/8
192	V-A06	Identify, hire and train a Scoutreach Coordinator. (If funded)	2/1/08	100%	Adm1	Coun	S-Exec	2/1													6/4
193	V-A07	Identify, hire and train Scoutreach program Specialist	2/1/08	51%	Adm1	Coun	S-Exec	2/1													2/17
194	V-A08	Evaluate the results of the Scoutreach program and report results to Board & Mott Foundation	4/2/08	100%	Adm3	Coun	S-Exec	4/2													5/19
195	V-A09r	Raise level of youth serving executives, with a diverse background, to 25% of total in each Council.	1/1/08	100%	Adm1	Coun	S-Exec	1/1													12/2
196	V-A10r	Increase Executives to annual retention of 83%.	1/1/08	67%	Adm2	Coun	S-Exec	1/1													12/3
197	V-A11r	Develop mentoring process for Executives (Proc)	1/1/08	100%	Adm2	Coun	S-Exec	1/1													12/2
198	Z-Status	<b>MONITOR PROGRESS - REPORT STATUS - ADJUST PLAN - (VP Adm)</b>	1/1/08	70%	Z-Adm	BD	BD	1/1													12/3

**TALL PINE COUNCIL**  
**2008-10 STRATEGIC PLAN**  
**IMPLEMENTATION CHART**

ID	Ref #	Task Name	Start	Done	Area - 1	Unit -2	Act-3	4Q0	1Q0	2Q0	3Q0	4Q0	1Q0	2Q0	3Q0	4Q0	1Q1	2Q1	3Q1	4Q1	1Q1
199	Z-Cal	Spring Roundup -----> Mar thru Apr	3/3/08	65%	Mem0	Coun	Mem		3/3									6/2			
200	Z-Cal	Webelos to Scout Transition -----> Oct thru Apr	1/1/08	85%	Mem0	Coun	Mem	1/1										4/9			
201	Z-Cal	Camp Promotions -----> Jan thru Apr	1/1/08	70%	Prog0	Coun	Prog	1/1										4/8			
202	Z-Cal	Calendar Planning -----> Jan thru Apr	1/1/08	75%	Prog0	Coun	Prog	1/1										3/29			
203	Z-Cal	Fall Roundup -----> Apr thru Dec	4/1/08	74%	Mem0	Coun	Mem		4/1												11/16
204	Z-Cal	New Units -----> Jan thru Dec	1/1/08	67%	Mem0	Coun	Mem	1/1													12/2
205	Z-Cal	New Unit Blitz -----> Feb thru Mar	2/1/08	70%	Mem0	Coun	Mem	2/1										3/18			
206	Z-Cal	Program Kickoff -----> Jan thru May	1/1/08	75%	Prog0	Coun	Prog	1/1										4/29			
207	Z-Cal	Council Recognition Banquet -----> Oct thru Feb	1/1/08	73%	Adm0	Coun	Adm	1/1													11/25
208	Z-Cal	Spring Product Sale -----> Jan thru Apr	1/1/08	75%	Fin0	Coun	Fin	1/1										3/25			
209	Z-Cal	Fall Product Sale -----> Aug thru Nov	8/1/08	70%	Fin0	Coun	Fin			8/1											10/29
210	Z-Cal	Friends of Scouting -----> Nov thru May	1/1/08	70%	Fin0	Coun	Fin	1/1													12/1
211	Z-Cal	Scout Count Day - Spring -----> Apr thru Jun	4/1/08	75%	Mem0	Coun	Mem		4/1									6/1			
212	Z-Cal	Scout Count Day - Fall -----> Oct thru Dec	10/1/08	70%	Mem0	Coun	Mem				10/1										12/9
213	Z-Cal	Re-Chartering -----> Aug thru Apr	1/1/08	72%	US0	Coun	Comm	1/1													11/16
214	Z-Cal	Training -----> Jan thru Dec	1/1/08	67%	Prog0	Coun	Prog	1/1													12/2
215	Z-BEST	BEST Quantitative - Survey 01-09, Technology 02-09, Legal 03-09, Finance 04-09, Final Rpt 06-09	1/1/09	100%	Adm1	Coun	Adm					1/1						10/5			
216	Z-BEST	BEST Organizational Assessment Process - Qualitative Review- Do Tech + Leaders in 2010	2/1/09	45%	Adm1	Coun	Adm					2/1									6/24

**TALL PINE COUNCIL**  
 2008-10 STRATEGIC PLAN  
 IMPLEMENTATION CHART

Project: TPC 2008-10  
 Date: 1/29/10

Task



Summary



Rolled Up Progress



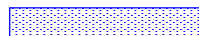
Project Summary



Progress



Rolled Up Task



Split



Group By Summary



Milestone



Rolled Up Milestone



External Tasks



Deadline

