

## Tall Pine Council 2008-10 Strategic Plan

Pillar Code: III - B

Committee Area : Volunteer Leadership

Date: 01-04-08

**Objective:** Board Membership, Quality Council & District Committees - Build and maintain a strong engaged Board of Directors & fully staffed District Committees, with the influence and commitment needed to achieve the mission of the Tall Pine Council and to oversee accomplishing all of the National Boy Scouts annual requirements for a Quality Council.

Current Situation	Desired Position	Financial Cost & Benefit	Action Plan		
			What	Who	When
Limited Board of Director involvement	Expand all Board Members' on-going Council involvement and community representation.	III-B01	Utilize a Nominating Committee to manage the recruitment and expanded involvement of all Council Board Members	Council President, Scout Executive and Nominating Committee	Continuous during 2008-10, with quarterly reports to Executive Committee
		III-B02	Utilize the National BSA documents to develop Board prospect lists, recommendations, recruitment and training of all Board Members	Council President, Scout Executive & Nominating Committee	Continuous during 2008-10, with quarterly reports to Executive Committee
		III-B03	Develop a structured Board of Directors' training program utilizing the National BSA Orientation Guide for Council Officers and Executive Board Members, in addition to other materials.	Council President & Scout Executive	Q-1 of 2008-10

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		III-B04	Develop Board of Director nominating standards and recruiting techniques to be utilized in operating procedures by the Nominating Committee	Council President & Scout Executive	2008 in Q-1
		III-B05	Develop specific Board membership community representation and succession standards (15)	Council President & Scout Executive	2008 in Q-1
		III-B06	Establish Board procedures and involvement standards for the review of specific reports throughout the year to analyze and improve the Council's progress towards achieving all BSA requirements to be rated as a Quality Council each year.	Council President, Scout Executive and Executive Committee	On-going in 2008 10 with status checks & adjustments to Plan at each monthly Board and/or Executive Committee meetings.
Under Staffed District Committees	Fully staffed & engaged District Committees, with each District having a minimum of 18 defined leadership positions plus 10 to 25 additional Committee members.	III-B07	Utilize a 2-prong approach: Identify the Top 10 Employers in each district and seek senior management as volunteers. Develop District nominating committees to recruit top-level volunteers to serve at District level	V.P. Operations, Nominating Committees and District executives	On-going in conjunction with Nominating Comm. timeline & status checks at quarterly Operations meetings.
		III-B08	Approach CEO's of top 10 companies, share the Scouting story and the need for top-level volunteers. Approach 1-3 Sr. Mgt. Personnel from each company based on CEO recommendations.	District Executive	On-going during 2008-10, with status checks at each District Committee meeting

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		III-B09	Develop a Nominating committee of 6-8 people from the community representing various communities & businesses.	Operations VP, Executive Board members, District Executives	On-going during 2008-10
		III-B10	Develop vacancy list of positions available and prospect list of candidates to fill the open positions.	District Nominating Committee Chairs & District executives	On-going during 2008-10 plus quarterly status checks
		III-B11	Train and engage newly recruited volunteers. Update and distribute Job Descriptions for the 18 defined positions (Chair, Vice, Prog, Fin, Mem, Mkt, Train, Adv, Act, Camp, Cub/Boy) plus one for general District Committee membership.	Operations VP & Ass't. Scout Executive, District Executives	On-going during 2008-10
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