

Tall Pine Council 2008-10 Strategic Plan

Pillar Code: I - B

Committee Area : Program

Date: November 13, 2007

Objective: Quality Program- Well planned and executed programs, both at the Unit and Council level, will directly benefit the Tall Pine Council by providing a quality product for boys that will ultimately increase the number of new members, increase the number of new units, and improve member retention.

Current Situation	Desired Position	Financial Cost & Benefit	Action Plan		
			What	Who	When
Inconsistent or lack of Unit Programming and program planning	Premium Program opportunities for all boys	I-B01	Increase awareness of Program Tools available	Commissioners (*) Training Staff Program Staff	Yearly
		I-B02	Ensure all Units use all Program tools	Commissioners (*) Program Staff Roundtable Staff	Monthly
	Units with well planned programs	I-B03	Review Unit's yearly plan and program	Commissioners	Yearly - in fall
	Enviably Camps	I-B04	Continue to improve all camps yearly through the capital improvement plan	Staff- Capital (*) & Camp	Yearly
		I-B05	Ensure Camp Programs are high quality	Camp Staff	Yearly
	All Cubs advancing in rank each year	I-B06	Assure at least 80% of boys in CS advance in rank per year	Commissioners	Yearly
	Boy Scouts advancing in rank on a regular basis	I-B07	Assure at least 60% of boys in BS advance in rank per year	Commissioners	Yearly

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	Opportunity for all boys to attend camp activities	I-B08	Hold a Council-wide encampment activity every other year	Program Staff	Bi-yearly
		I-B09	Hold District-wide encampments on alternate years	Program Staff	Bi-yearly
		I-B10	Encourage that at least 70% of boys have at least 1 non-meeting (e.g., camping, outing) related experience/month	Commissioners	Yearly
		I-B11	Develop expectations for Units that all boys have some type of summer camping experience	Program Staff	Yearly
		I-B12	Survey units / boys to understand why more boys are not enrolling in high adventure trips	Program Staff	Spring 2008
		I-B13	Consider expanding camp scholarships, including for high adventure	Finance Staff	Spring 2008
	Full Commissioner staff	I-B14	Increase Commissioner staff to a ratio of at least 3:1	Commissioners	Continuous
	Every Unit become a Quality Unit	I-B15	Use the Unit Self Assessment form to improve each Unit	Commissioners	Yearly
	Well structured Webelos Cross-over program	I-B16	Develop a match of each Pack to available Troops within a community	Commissioners	Winter 2008
		I-B17	Distribute and share the Pack - to - Troop match with each Unit	Commissioners	Winter 2008
		I-B18	Assure all Packs arrange visits to community Troops for their Webelos	Commissioners	Yearly

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		I-B19	Assure each Troop is providing an appropriate orientation program for visiting Webelos	Commissioners	Yearly
		I-B20	Develop a recommended package that all Troops could use to orient Cub parents to Boy Scouts during a Webelos visit	Staff	Before end of 2008
		I-B21	Review Webelos transition program yearly at Roundtable meetings	Commissioners	Yearly
		I-B22	Add Webelos transition program training to all Webelos leader, CM and SM training programs	Training staff	Spring 2008
	Data that outlines why boys have left scouting	I-B23	Develop an interview form that can be used to understand reasons why boys leave scouting	Commissioners	Winter 2008
		I-B24	Unit leaders/Den Leaders call all boys that are not regularly attending	Unit Leaders	Continuous
		I-B25	Use survey form to call and document why a boy left scouting	Independent 3rd party - not unit leaders	Continuous
		I-B26	Use data from survey form to improve scouting program	Unit Leaders (*) Commissioners Program Staff	Yearly

(*) Primary Responsibility