

Tall Pine Council 2008-10 Strategic Plan

Pillar Code: I - A

Committee Area : Program

Date: November 13, 2007

Objective: Training- Well planned and executed training will directly benefit the Tall Pine Council by providing quality leadership and programming that will ultimately improve member retention.

Current Situation	Desired Position	Financial Cost & Benefit	Action Plan		
			What	Who	When
Training offered at limited times and locations during the year	More training opportunities available	I-A01	Hold training more often	Training Staff	Monthly in the fall (Sept thru Dec) and at least twice during winter per District
	Develop mobile training teams to offer training at different venues	I-A02	Take training elements 'on the road' and taught at the units as well as at central sites	Training Staff	As appropriate, particularly in fall
		I-A03	Make training as interesting, captivating and useful as possible. Use lots of 'hands on', practical material. Be sure not to waste volunteers' time.	Training Staff	Review all current training before fall of 2008
		I-A04	Assure all training material is standardized so that a common message is delivered to everyone	Training Staff	Review all current training before fall of 2008
	On-line training used by everyone	I-A05	Assure all units are knowledgeable of the National BSA on-line training (Counciline, Roundtable, Word of mouth, During registration process)	Training Staff (*) Commissioners	As appropriate, particularly in fall, and during registration time

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	All leaders receive training	I-A06	Encourage all new leaders to use on-line Fast Start and Youth Protection training followed by appropriate leader specific training	Training Staff (*) Commissioners	As appropriate, particularly in fall, and during registration time
		I-A07	Develop a means that a certificate of on-line training completion can be printed when training is completed	Staff	Winter 2008
		I-A08	All leaders, new and in new positions, be trained in Fast Start, Youth Protection, Basic Leader and Leader Specific	Training Staff	Within first 90 days of new position
		I-A09	Track all training in Council and follow-up one-on-one with anyone that is untrained	Training Staff (*) Commissioners	Yearly
		I-A10	Recognize all newly trained leaders publicly (Counciline, Roundtable, Council Website)	Training Staff	Monthly
Lack of accurate / complete records for leader training	Training records that are accurate and up-to-date	I-A11	Take an inventory of training yearly	Commissioners (*) Training Staff	Charter renewal
		I-A12	Create a training position within each Unit to track and encourage training within Units	Training Staff	Fall 2008 Yearly
Too few trainers Council-wide	Enough trainers, in each District, that can handle monthly District training and some Unit training	I-A13	Determine optimum number of trainers by District (e.g., 1 trainer/10 units)	Training Staff	Winter 2008
		I-A14	Build up training staff to match optimum ratio	Training Staff	Fall 2008

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		I-A15	Develop a 'bullpen' or 'reserve corp' of trainers that could be used as required (not part of regular training staff, but available and able, as needed)	Training Staff	Fall 2008
	Diverse training staff	I-A16	Have the diversity of the training team match the diversity within the 3 county community	Training Staff	Fall 2008
Limited number of Woodbadge trained leaders	Increase Woodbadge Trained leaders	I-A17	Hold Woodbadge course at least every other year	Training Staff	Every other year
		I-A18	Increase Woodbadge trained leaders by 10-20% per year	Training Staff	Yearly
Low Roundtable attendance	All Units represented at each monthly Roundtable	I-A19	Maintain list of Units attending Roundtable	Commissioners	Monthly
		I-A20	Follow-up with each Unit not attending Roundtable and encourage attendance	Commissioners	Monthly
		I-A21	Track individual unit leaders attendance at Roundtable	Commissioners	Monthly
		I-A22	Provide award for each unit to earn that would reward for minimum unit attendance at Roundtable (e.g., each meeting attended by key unit leaders - may be different criteria for Packs and Troops)	Commissioners	Yearly
		I-A23	Assure Roundtable is interesting and time-worthy for everyone that attends	Commissioners	Monthly

(*) Primary Responsibility