



*Tall Pine Council*  
*Boy Scouts of America*  
**Camp Staff**  
**Application**



**It is the goal of the Tall Pine Council to provide those who attend our camps with an outstanding camping experience. We are seeking dedicated people willing to serve the youth of our communities by joining our summer camp staff.**

*The standards of the Scout Oath and Law will serve as a guide for all staff conduct. The use of alcohol or illegal drugs will not be tolerated during the period of service on staff. The use of tobacco (by adults) is restricted to areas where employees are not in contact with Scouts or their leaders. The staff will set an example of excellence in Scouting which includes the proper wearing of the full uniform and the proper use of equipment while in camp.*

All summer camp staff, paid or volunteer, are required to provide the camp, upon their arrival, with a current health history and the results of an up-to-date physical examination, along with this application per current BSA policy. The Federal immigration and Control Act [enacted on November 6, 1986] requires all employees to verify that each applicant is legally authorized to work in the United States of America. You will be required to provide documents to verify your eligibility as required by this law. Before submitting this application please make sure you have completed all blanks on each page. The staff is employed from approximately June 17 - August 17. Applicants must be registered members of the Boy Scouts of America or agree to become registered members before employment occurs. References are important! Three letters of recommendation are required.

**Mail this completed application to:**

**Camp Tapico Director**  
**TALL PINE COUNCIL, BSA**  
**507 W. Atherton Rd.**  
**Flint, MI 48507**  
**(810) 235-2531**

**-Please PRINT all information requested-**

**Name** \_\_\_\_\_ **Date of Birth** \_\_\_\_\_

**Street Address** \_\_\_\_\_

**City/State/Zip** \_\_\_\_\_

**Phone: Daytime** (\_\_\_\_) \_\_\_\_\_ **Evening** (\_\_\_\_) \_\_\_\_\_

**E-Mail** \_\_\_\_\_ **Social Security Number** \_\_\_\_\_

**Driver's License State/Number** \_\_\_\_\_

**Currently registered in the BSA?** \_\_\_\_ Yes \_\_\_\_ No      **Circle One: Troop Crew Pack No.** \_\_\_\_\_

**Council** \_\_\_\_\_ **District** \_\_\_\_\_

**Summer Camp Year** \_\_\_\_\_

### EDUCATION

	Name and Location	Years Attended	Major	Degree	Final GPA
Junior High	_____	_____	_____	_____	_____
High School	_____	_____	_____	_____	_____
College	_____	_____	_____	_____	_____
Other	_____	_____	_____	_____	_____
Extra-Curricular Activities	_____				

### EMPLOYMENT

[List current or most recent employer first]

Company Name	Supervisor's Name	Mailing Address	Telephone
_____	_____	_____	(____)_____
_____	_____	_____	(____)_____
_____	_____	_____	(____)_____

### PERSONAL DATA

Experience with other youth organizations, clubs, events, etc. outside of Scouting \_\_\_\_\_

Have you ever been convicted of a crime other than a minor traffic violation? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, please explain \_\_\_\_\_

Do you have physical or mental disabilities which would limit your ability to pursue strenuous physical activity while in camp?

\_\_\_\_\_ Yes \_\_\_\_\_ No If yes, please explain \_\_\_\_\_

### CERTIFICATIONS HELD

CPR \_\_\_\_\_ Yes \_\_\_\_\_ No Certifying Agency \_\_\_\_\_ Expiration Date \_\_\_\_\_

First Aid \_\_\_\_\_ Yes \_\_\_\_\_ No Certifying Agency \_\_\_\_\_ Expiration Date \_\_\_\_\_

BSA National Camp School Certifications (Indicate the year your certificate expires next to those certifications you hold.)

_____ Aquatics	_____ Commissioner	_____ Chaplain	_____ COPE
_____ Camp Management	_____ Program Director	_____ Eco-Con	_____ Scoutcraft
_____ Climbing	_____ Outdoor Skills	_____ Shooting Sports	_____ Ranger

\_\_\_\_\_

### REFERENCES

List no more than one from each of the following categories: Scoutmaster, High School/College Instructors, Coaches, Church/Religious Leaders, Community Leaders, Local Government Offices, BSA Council/District Committee Members, Professional Scouters

Name	Relationship	Telephone Number
_____	_____	(____)_____
_____	_____	(____)_____
_____	_____	(____)_____

## SCOUTING BACKGROUND

Name \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_

### ***I. Current Registration***

Type of Unit (Circle One) Pack Troop Venture Crew Pack Not Registered Unit No. \_\_\_\_\_

Chartered Partner \_\_\_\_\_ Daytime Phone (\_\_\_\_\_) \_\_\_\_\_

District (Circle One) Baden Powell Shiawassee Blue Heron New Horizons Norwegian Pine Out of Council

### ***II. Cub Scout Record***

Unit No. \_\_\_\_\_ Unit Leader \_\_\_\_\_ Ldr.s Phone (\_\_\_\_\_) \_\_\_\_\_

Years Registered: \_\_\_\_ Tiger Cub \_\_\_\_ Cub Scout \_\_\_\_ Webelos Scout \_\_\_\_ Adult Leader

Highest Rank Attained \_\_\_\_\_

Leadership Positions Held (Circle all Applicable) Den Leader Asst. Den Leader Cubmaster  
Committee Chairperson Committee Member

### ***III. Boy Scout Record***

Unit No. \_\_\_\_\_ Unit Leader \_\_\_\_\_ Ldr.s Phone (\_\_\_\_\_) \_\_\_\_\_

Years Registered: \_\_\_\_ Scout \_\_\_\_ Adult Leader

Highest Rank Attained \_\_\_\_\_ NESAs Member (Circle One) Yes No

Order of the Arrow Member (Circle all Applicable) Yes No Ordeal Brotherhood Vigil Honor

Camping Experience: Total Nights of Camping \_\_\_\_\_ Number of Years at Summer Camp \_\_\_\_\_

High Adventure/National Jamboree (List with dates) \_\_\_\_\_

Leadership Positions Held (Circle all Applicable)

YOUTH: Sr Patrol Ldr Asst. Sr Patrol Ldr Patrol Leader Troop Guide

ADULT: Scoutmaster Ast. Scoutmaster Committee Chairperson Committee Member

OTHER (List) \_\_\_\_\_

Awards Earned (Circle all Applicable)

BSA Snorkeling BSA Mile Swim BSA Lifeguard BSA Lifeguard Counselor COPE

Totin' Chip Firem'n Chit Paul Bunyan 50-Miler Hornaday World Conservation

Leave No Trace Religious Award (Specify) \_\_\_\_\_

### ***IV. Venturing Record***

Unit No. \_\_\_\_\_ Unit Leader \_\_\_\_\_ Ldr.s Phone (\_\_\_\_\_) \_\_\_\_\_

Years Registered: \_\_\_\_ Venturer \_\_\_\_ Adult Leader Highest [Advancement] Award Earned \_\_\_\_\_

Leadership Positions Held (Circle all Applicable)

YOUTH: President Vice President Secretary Treasurer Other \_\_\_\_\_

ADULT: Crew Advisor Associate Crew Advisor Committee Chairperson Committee Member

Other \_\_\_\_\_

### ***V. District /Council Leadership Record***

District \_\_\_\_\_ Council \_\_\_\_\_

Leadership Position (s) Served \_\_\_\_\_

## POSITIONS FOR SUMMER CAMP - CAMP TAPICO - BOY SCOUTS OF AMERICA

(\*National Camp School Certification Required) **Paid Staff must be at least 16 years of age.**

*Circle the jobs you would be interested in for summer camp.*

**Minimum Age 21**

**Minimum Age 18**

**Minimum Age 16**

Camp Director (Age 25)\*  
 Program Director\*  
 Business Manager\*  
 Aquatics Director\*  
 Health Officer  
 High Adventure Director\*  
 Climbing Director\*  
 COPE Director\*  
 Shooting Sports Director\*  
 Ranger\*  
 Camp Chaplain\*  
 Food Services Director  
 Camp Cook  
 Training Director

Ecology/Conservation Director\*  
 Camp Commissioner\*  
 Food Services Staff  
 Archery Director  
 Aquatics Lifeguard  
 Shooting Sports Staff  
 Trading Post Director  
 COPE Staff  
 Handicraft Director  
 Ranger Staff  
 Laundress  
 Commissary Director  
 Sports and Safety Director  
 Asst. Aquatics Director  
 Outdoor Skills Director  
 Climbing Staff  
 High Adventure Staff  
 First Year Camper Director  
 Commissary Staff

Aquatics Observer  
 Commissary Staff  
 Trading Post Staff  
 Handicraft Staff  
 Ecology/Conservation Staff  
 Sports and Safety Staff  
 Outdoor Skills Staff  
 Camp Clerk



You are expected to reside in housing provided by Camp. If you need indoor housing, attach a separate letter detailing extent of request. Indoor housing will not be available without a written request approved by the Camp Director. Management reserves the right to enter your quarters for inspection at its discretion.

I hereby make application for summer employment, and in accordance with the principles of the organization, subscribe to the Scout Oath, Law, and Declaration of Religious Principles. I agree to be loyal to and cooperate fully with all BSA policies, program, and management including those described in this application. I further agree to submit a complete Health and Medical record upon my arrival, if selected. I understand that a personal interview will be required before employment will be granted.

The information that I have provided may be verified if necessary, by contacting persons or organizations named in this application, or by contacting any person or organization that may have information concerning me. I hereby release and agree to hold harmless from liability any persons or organization that provides information. I also agree to hold harmless the chartered organization, local council, Boy Scouts of America, and the officers, employees, and volunteers thereof.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

Signature of Parent (If Under 18) \_\_\_\_\_ Date \_\_\_\_\_